



PASTOR SEARCH COMMITTEE INFORMATION

Millbrook Members:

As we continue to move forward in our search to find a new Senior Pastor, the time has come to solicit nominations for the Senior Pastor Search Committee (PSC). The PSC is responsible to seek out and recommend to the church a minister of the gospel of the Baptist faith whose leadership abilities and Christian character qualify him to serve as Senior Pastor of Millbrook Baptist Church. The selection process, committee member qualifications and expectations and specific duties of the PSC are presented in this document.

Each member of MBC is requested to prayerfully consider the qualifications and expectations for PSC members. If you feel the Lord's guidance in this matter, please acknowledge the expectations, then complete and return the form. If you have an individual you feel led to recommend, have him/her acknowledge the expectations, then complete and return the form. Completed forms may be placed in the offering plate, turned in directly to the church office, or returned at the front Connection Center from November 11 to December 16.

We encourage you to be in much prayer during this transition period for MBC, the pastoral search process, and the person our Lord has chosen to be our new Senior Pastor.

Please direct any questions about the nominations to me or your other deacon officers: Jim Schiele, Steve Corley, and Harry Harmon.

Yours in Christ,

Mike Mobley
MBC Deacon Chairman



millbrook.cc/psc

SELECTION PROCESS

Section 4 of the MBC By-laws states that the election of the Senior Pastor shall be upon the unanimous recommendation of a seven-member Senior Pastor Search Committee (PSC).

Nominations for the PSC will be made by the congregation, and from these nominees the Deacons will select fourteen candidates from the list of those acknowledging and meeting the qualifications and expectations of the PSC. The congregation will then vote in January for seven individuals from the nominees presented who will form the PSC. The Committee will consist of seven members, of which no two can be related and at least two will be women and two active Deacons. The goal for the composition of this committee is to have a broad representation of the congregation.

The PSC will elect its own officers. All PSC nominees not elected will become alternates and may serve on the Prayer Team for the PSC during the search process. After the election, should a PSC vacancy occur, the alternate representing that group on the committee will be expected to fill that vacancy.

The specific duty of the PSC will be to seek out and recommend to the church a minister of the gospel of the Baptist faith whose leadership abilities and Christian character qualify him to serve as Senior Pastor of MBC. The PSC will keep the congregation advised of progress, through the Deacons and Church Council, without revealing confidential information. All expenses incurred by this committee will be paid by the church.

QUALIFICATIONS & EXPECTATIONS

The Senior Pastor Search Committee (PSC) is confronted with the most difficult task related to the future of Millbrook Baptist Church. A PSC nominee should understand and agree that he/she will be committed to serve in accordance with a list of qualifications and expectations, as defined by the Deacons and communicated to the congregation.

Nominees should meet the following qualifications:

- Be an example of Christ-like living
- Has been faithful to and through the church
- Has respect among the congregation

- Is open and honest but willing to keep confidences when appropriate
- Has been a MBC member for at least two years prior to the date of election
- Has demonstrated a regular giving pattern over the last two years
- Has attended a Connect Group regularly over the last two years
- May not be on the MBC called staff nor a member of his or her immediate family

Each individual who accepts a nomination for the PSC is expected to:

Pray daily for the Lord's leadership and guidance in finding the person He has chosen for MBC

Be expectant that the Lord will uniquely and unquestionably work to reveal His will as to whom should be selected as our Senior Pastor

Be willing to yield to the total will of the Lord putting aside his/her own desire and realize that the choice of a new Senior Pastor must be directed toward the whole church membership

Sacrifice other time, as required, to perform individual tasks required to support the search process

Spend at least 2 hours per week, and probably more, meeting as a group during the anticipated 1 to 1½ year search process. This may include a study course for team building and spiritual preparation

Be willing for an extended time to spend as much as 2 weekends per month traveling to other churches, visiting and listening to candidates; *Overnight visits and air travel may be required*

I acknowledge the qualifications and expectations and would like to be considered to serve on the Pastor Search Committee.

Printed Name

Signature

Date

All forms should be turned in no later than December 16.